

## **The Lakewood Board of Education Regular Meeting (Monday, December 7, 2020)**

### **Members present**

Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

### **Meeting called to order at 6:00 PM**

#### **A. CALL TO ORDER - ROLL CALL**

Procedural: 1. Call to Order - Roll Call

The Lakewood Board of Education met in regular session at Lakewood High School's Ranger Cafe, 14100 Franklin Boulevard, Lakewood, Ohio at 6:00 p.m.

#### **B. RECESS FOR EXECUTIVE SESSION (ROLL CALL VOTE)**

Action: 1. Executive Session - For Consideration of the Employment of Public Employees

The Board recessed to Executive Session at 6:00 p.m.

Motion for members of the Board of Education of the Lakewood City School District to hold an Executive Session for consideration of the employment of public employees (ROLL CALL VOTE)

Motion by Betsy Shaughnessy, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

The Executive Session ended at 6:58 p.m. and immediately recessed. No action was taken.

#### **C. RETURN TO PUBLIC SESSION - PLEDGE OF ALLEGIANCE**

Procedural: 1. Pledge of Allegiance

The Board reconvened in the Lakewood High School Civic Auditorium at 7:00 p.m. and began with the Pledge of Allegiance. In addition, the public meeting proceedings were livestreamed at the following YouTube channel link:

[https://www.youtube.com/playlist?list=PL2Jzf4ui\\_XwBv2njKyD2ZssRa4r3xFGgE](https://www.youtube.com/playlist?list=PL2Jzf4ui_XwBv2njKyD2ZssRa4r3xFGgE).

Mr. Favre noted that today is December 7, and the attack on Pearl Harbor took place 79 years ago. This is one of the dates in American history that is very historical and noteworthy for our country.

#229/2020

#### **D. ADOPTION OF THE AGENDA (ROLL CALL VOTE)**

Action: 1. Adoption of the Agenda

Motion to adopt the agenda as amended for the December 7, 2020 Regular Board of Education Meeting (ROLL CALL VOTE) with the following addition under Building, Sites and Major Purchases:

##### **1. Resolution to Approve Rental Agreement**

Motion by Betsy Shaughnessy, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

## E. APPROVAL OF MINUTES

Action, Minutes: 1. Approval of Minutes of the Regular Board of Education Meeting Held on November 16, 2020

Motion to Approve the Minutes of the Regular Board of Education Meeting Held on November 16, 2020

Motion by Edward Favre, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

Action, Minutes: 2. Approval of Minutes of the Emergency Board of Education Meeting Held on November 18, 2020

Motion to Approve the Minutes of the Emergency Board of Education Meeting Held on November 18, 2020

Motion by Edward Favre, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

Action, Minutes: 3. Approval of Minutes of the Special Board of Education Meeting Held on December 1, 2020

Motion to Approve Minutes of the Special Board of Education Meeting Held on December 1, 2020

Motion by Edward Favre, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

## F. SUPERINTENDENT'S REPORT

Information, Reports: 1. District Updates - Superintendent Barnes

Superintendent Barnes reminded families to submit the registration form for their child(ren) so that the District can appropriately plan for staffing and operations for the second semester. Hard copies were mailed to students' homes as we recognize some families may have technology challenges. The registration window closes tomorrow, December 8. If there are any questions, families should contact their building principal. The Superintendent reviewed the instructional options available for the second semester.

This ended the Superintendent's Report.

## G. DISCUSSION OF AGENDA ITEMS

### H. DISCUSSION - FINANCE REPORT - MS. BEEBE, MR. CALLAHAN

Discussion: 1. Investments Purchased and Matured - For the Month of September 2020

Discussion: 2. Financial Information - For the Month of September 2020

Discussion: 3. Budget Hearing and Adoption of the 2021-22 Tax Budget

Discussion: 4. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Fiscal Officer  
Treasurer Zeman noted that the community passed a levy in April, 2020 with a no new tax rate as the net result. This tax rate resolution represents that there is not an increase in the overall tax rate.

## I. DISCUSSION - BUILDINGS, SITES AND MAJOR PURCHASES REPORT - MR. FAVRE, MRS. SHAUGHNESSY

Discussion: 1. Request to Approve Rental Agreement

## J. DISCUSSION - EDUCATION REPORT - MR. CALLAHAN, MR. FAVRE

Discussion: 1. Agreement Between the Lakewood Board of Education and the Cuyahoga County Board of Developmental Disabilities

Discussion: 2. Addendum to Memorandum of Understanding Between the Lakewood Board of Education and Asian Services in Action, Inc. for the 2020-2021 School Year

Discussion: 3. Resolution to Approve Student Club

Discussion: 4. Gifts To Schools For the Month of December 2020

## K. DISCUSSION - POLICY - MS. PETRIE BARCELONA, MRS. SHAUGHNESSY

## L. DISCUSSION - HUMAN RESOURCES AND COMMUNITY SERVICES REPORT - MRS. SHAUGHNESSY, MS. BEEBE

Discussion: 1. Certified

Discussion: 2. Certified Non-Employee Coach/Advisor (ECES)

Discussion: 3. Classified

Discussion: 4. Classified Non-Employees Coaches/Advisors (ECES)

## M. COMMUNICATIONS

Information: 1. Board of Education Comments

Board President Petrie Barcelona said this was her final meeting as the president of the Board of Education as it is Lakewood's practice to elect a new president in January. She wanted the community to know the Board will be monitoring the Cuyahoga County's Public Health Advisory Alert System. It might not be possible to provide in-person meetings if the county moves to a purple designation. In-person meetings are currently livestreamed and public comment can be submitted online to allow those who wish to remain home to view the regular Board of Education meetings. Board President Petrie Barcelona noted that many other jurisdictions have elected to continue holding their meetings remotely as is allowed under the current State rules. The Board felt it was important to hold in-person meetings for the public as long as it was safe to do so.

The Board President remarked that many families have submitted their choices for second semester instruction while others are still weighing their options. She stated that regardless of which choice parents/guardians determine is the best for their child, the entire Lakewood City Schools' team will be supporting all students. There is no right or wrong answer as individual households may have very distinct and specific needs to consider. Board President Petrie Barcelona expressed her personal opinion that she believes the District and our leadership have shown they will do their best to keep kids and professionals safe and have high expectations for how this will be done. She also recognizes there is a level of safety that will never be acceptable for some students based on their needs and the circumstances of their families, which is why a good remote option remains available. The Board President said she hoped the first semester and second quarter ends well for educators and students.

Information: 2. Public Comments

The following individuals spoke at the Board meeting:

- Marcus Whiteamire, 1363 Westlake Avenue, Lakewood. Mr. Whitemire expressed his disappointment in the perceived lack of collaboration between the Administration and the union(s) in working through this year's challenges. He also shared his disappointment in the lack of a recent survey to parents and said the educational instruction options provided to parents/guardians for the second semester was not a survey.

- Dick Ingersoll, 1437 Arthur Avenue, Lakewood. Mr. Ingersoll said the remote learning format currently in place is woefully inadequate and this remote learning will still be in place for those parents who choose the in-person option for their children for the second semester. He spoke about the disparity of instruction provided between the elementary schools' staff.

- Kate Ingersoll, 1437 Arthur Avenue. Mrs. Ingersoll expressed her gratitude for the teachers and staff who work hard to ensure children have access to learning and resources and to those families who are struggling to help their children as best they can while juggling other responsibilities. She shared her frustrations with the way decisions have been communicated as well as her anger about the choices she is being asked to make without sufficient information. Mrs. Ingersoll asked for families to be provided with adequate information so that they can understand what their options are.

Board President Petrie Barcelona clarified that if Cuyahoga County would be designated purple, all instruction would be conducted remotely. She read the following comment that had been submitted online prior to tonight's meeting:

- Laura Falkenstine, 1531 Winton Avenue, Lakewood. I need to know the specific numbers regarding cases, positivity rates, trends and community spread that the District deems acceptable for a return to in-person education. A list of data sets is meaningless without including the actual numbers that will trigger a return to school. I find it totally unacceptable that the District is forcing elementary school students who remain in remote education to change teachers. If students return to school during a level red public health emergency everyone is safer, if the families who are able to, stay remote. It makes no sense to disincentivize remote learning by requiring a change in teachers. Furthermore, students receiving remote learning are already at a disadvantage, why would the District compound the damage by severing the important relationships that students and teachers have built this year? I believe that it will be detrimental to my daughter's mental health and education to change teachers at this critical moment. Thank you for your consideration and your service to our community during this difficult time.

**N. CONSENT AGENDA (ROLL CALL VOTE)**

Action (Consent): 1. Consent Agenda (ROLL CALL VOTE)

Resolution: Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy (ROLL CALL VOTE)

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

**O. CONSENT AGENDA - FINANCE REPORT - MS. BEEBE, MR. CALLAHAN**

#230/2020

Action (Consent): 1. Investments Purchased and Matured - For the Month of September 2020

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#231/2020

Action (Consent): 2. Financial Information - For the Month of September 2020

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#232/2020

Action (Consent): 3. Budget Hearing and Adoption of the 2021-22 Tax Budget

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#233/2020

Action (Consent): 4. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Fiscal Officer

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#234/2020

P. CONSENT AGENDA - BUILDINGS, SITES AND MAJOR PURCHASES REPORT - MR. FAVRE, MRS. SHAUGHNESSY

Action (Consent): 1. Request to Approve Rental Agreement

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#235/2020

Q. CONSENT AGENDA - EDUCATION REPORT - MR. CALLAHAN, MR. FAVRE

Action (Consent): 1. Agreement Between the Lakewood Board of Education and the Cuyahoga County Board of Developmental Disabilities

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#236/2020

Action (Consent): 2. Addendum to Memorandum of Understanding Between the Lakewood Board of Education and Asian Services in Action, Inc. for the 2020-2021 School Year

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#237/2020

Action (Consent): 3. Resolution to Approve Student Club

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#238/2020

Action (Consent): 4. Gifts To Schools For the Month of December 2020

Motion to approve Consent Agenda items - Finance, Buildings, Sites and Major Purchases, Education and Policy

Motion by Edward Favre, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

R. CONSENT AGENDA - POLICY - MS. PETRIE BARCELONA, MRS. SHAUGHNESSY

S. HUMAN RESOURCES AND COMMUNITY SERVICES REPORT - MRS. SHAUGHNESSY, MS. BEEBE

#239/2020

Action: 1. Certified (ROLL CALL VOTE)

Motion to approve the Certified actions (ROLL CALL VOTE)

Motion by Betsy Shaughnessy, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Michael Callahan, Linda Beebe

Abstain: Edward Favre

The Board agreed to combine the following three (3) resolutions and act upon them in one motion.

#240/2020

Action: 2. Certified Athletic Coach/Advisor (ECES) - Non-Employee

Motion to approve the Certified Athletic Coach/Advisor (ECES) - Non-Employee action

Motion by Betsy Shaughnessy, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#240/2020

Action: 3. Classified

Motion to approve the Classified actions

Motion by Betsy Shaughnessy, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#240/2020

Action: 4. Classified Athletic Coaches/Advisors (ECES) - Non-Employees

Motion to approve the Classified Athletic Coaches/Advisors (ECES) - Non-Employees actions

Motion by Betsy Shaughnessy, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#241/2020

T. OTHER BOARD BUSINESS

Action: 1. Establishing the Date and Time for the 2021 Organizational Meeting and the First Regular Meeting for January 4, 2021 and Appointing the President Pro Tempore to Begin the Organizational Meeting - Request Approval on One Reading (ROLL CALL VOTE) (Mr. Callahan, Mr. Favre)

Motion to approve the resolution on one reading (ROLL CALL VOTE)

Motion by Michael Callahan, second by Betsy Shaughnessy.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

#242/2020

Action: 2. Severance Pay Arbitration Resolution - Request Approval on One Reading (ROLL CALL VOTE) (Mrs. Shaughnessy, Ms. Beebe)

Motion to approve the Severance Pay Arbitration Resolution on one reading (ROLL CALL VOTE)

Motion by Betsy Shaughnessy, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe

U. ADJOURNMENT

Action: 1. Adjournment

Motion to adjourn the meeting at 7:40 p.m.

Motion by Michael Callahan, second by Linda Beebe.

Final Resolution: Motion Passed

Yea: Emma Petrie Barcelona, Betsy Shaughnessy, Edward Favre, Michael Callahan, Linda Beebe